



## P-02 – Environmental Policy

Tarpave recognise the impact that business operations can have upon the environment and is committed to operating in a responsible and sustainable manner, reducing environmental impacts wherever possible. We shall also continually endeavour to improve our environmental performance, in line with our business objectives and targets. To this end, we will regularly set documented objectives and targets to help monitor progress in achieving them.

To achieve this aim, it is our policy to:

- Minimise greenhouse gas emissions caused by the operation of our business.
- Reduce waste to landfill by reducing consumption and increasing recycling of waste streams.
- Prevent pollution and other significant environmental impacts.
- Operate with integrity, employing honest and ethical business practices.
- Comply with Client, statutory, and regulatory requirements.
- Regularly reappraise the legal context of our company activities, products, and services.
- Develop staff skills through training, participation, and encouragement.
- Promote awareness and compliance with Environmental Management.
- Monitor performance and implement environmental objectives and targets.
- Regularly review and update these objectives and targets at management level in order to continually improve the environmental performance of the business.
- Continually review and improve the effectiveness of Environmental Management.
- Communicate this Environmental Policy to our employees to ensure they understand it and the company environmental objectives and targets.
- Integrate Environmental Management with other business functions.

This Policy is reviewed for continuing suitability annually.

Signed:

*Leonard Cairns*

Leonard Cairns

Managing Director

April 2022